

## Veterinarian (Full-time or Part-time) Options Veterinary Care



**OPTIONS**  
VETERINARY CARE  
a nonprofit clinic



### Overview:

This may just be your most rewarding job ever! Options Veterinary Care nonprofit clinic is seeking a full or part-time veterinarian to join our team of veterinary professionals who provide quality, affordable veterinary care to pets who would otherwise suffer without. Options is a collaborative, professional environment where your time and expertise will be valued. We encourage work/life balance and offer flexible schedules.

Options predominantly serves senior citizens, disabled veterans and low-income families who cannot otherwise afford veterinary care for beloved pets. There are no emergency or late-night shifts and no expectation to upsell products. Compensation and benefits are competitive.

We would welcome the opportunity to talk with you about Options Veterinary Care. Please reach out to us today: Diane Blankenburg 858-395-3677 [dblankenburg@humanenetwork.org](mailto:dblankenburg@humanenetwork.org)

### About Options

Our goal is to decrease animal suffering, economic euthanasia, and medical surrenders to animal shelters by providing the opportunity to obtain affordable veterinary care for beloved pets.

Options Veterinary Care is a unique nonprofit clinic that meets a crucial need for senior citizens, disabled veterans and other low-income pet owners who love their pets, but cannot afford veterinary care. In filling this need, Options also serves as a resource for other community veterinary clinics, animal shelters, and social service agencies throughout Northern Nevada.

Options typically serves dogs, cats, and occasionally other small animals. Services provided include diagnosis and treatment of illnesses and injury (including surgical intervention when this is the best option), dental care, preventive medicine, spay/neuter (including community cats), and client education. The clinic opened in 2020 and is fully equipped with x-ray, diagnostic and dental equipment as well as a surgical suite

*Options Veterinary Care is a program of Humane Network, a Reno-based nonprofit organization. You can learn more at [www.optionsveterinarycare.org](http://www.optionsveterinarycare.org).*

### Veterinarian's responsibilities include:

- Examine animals to assess general physical condition and detect/determine the nature of diseases or injuries.
- Treat sick or injured animals by prescribing medication, setting bones, dressing wounds, or performing surgery.
- Prioritize traumatic injuries and serious illnesses to ensure that all animals receive time sensitive care.
- Collect body tissue, feces, blood, urine, or other body fluids for examination and analysis.
- Inoculate animals against various diseases such as rabies or distemper.
- Cultivate positive relationships with clients and their animals through communication. Counsel clients about the conditions/deaths of their pets or about euthanasia decisions for their pets.
- Operate diagnostic equipment, such as radiographic or ultrasound equipment, and interpret the resulting images.
- Advise animal owners regarding sanitary measures, feeding, general care, medical conditions, or

treatment options.

- Establish or conduct quarantine or testing procedures that prevent the spread of diseases to other animals or to humans and that comply with applicable government regulations.
- Euthanize animals.
- Determine protocols for medical procedures.
- Maintain timely and accurate records.
- Train and oversee staff members who handle or care for animals.
- Work with the clinic managers to ensure quality healthcare operations.
- Maintain up-to-date medical and professional knowledge and skills.

### **Specific Qualifications:**

- DVM or VMD degree from an accredited university.
- Nevada veterinary license
- Three years of experience in a veterinary clinic preferred.
- Live in greater Reno/Sparks, Nevada area or willing to relocate.

### **Ideal Veterinary Team Member will bring some of these additional skills to the job:**

- Understanding of and willingness to perform incremental care in order to provide affordable treatment for patients whose owners cannot otherwise afford care.
- Ability to accommodate varied work assignments and schedules.
- Ability to provide leadership and direction to employees and volunteers.
- Ability to problem solve and work with minimal supervision.
- Experience with high-volume spay/neuter and pediatric surgeries highly desirable or a willingness to learn these techniques.
- Experience performing dentistry on animals.
- Ability to work independently and to keep a neat and organized working environment.
- Ability to communicate skillfully and effectively with staff, volunteers, and clients in a professional, pleasant, respectful, courteous, and tactful manner at all times.
- Maturity, good judgment, and professional personal appearance.

### **General Qualifications and Expectations for All Staff:**

- Commitment to the mission and goals of Options Veterinary Care.
- Affection for animals and concern for their wellbeing.
- Flexible with the ability to manage changing priorities and varied tasks and schedules.
- Strong interpersonal skills—The ideal person would be outgoing, personable, professional, and able to get along well and communicate successfully with a variety of people.
- Strong written and verbal skills.
- Results-oriented—Able to set goals, plan, and carry out projects without direct supervision in an organized, efficient, and effective manner.
- Collaboration—Working effectively as part of the team to accomplish the organization's goals.
- Strong organizational skills.
- Learning-agility—Willingness and ability to learn new things quickly. Interest and commitment to keeping up with emerging best practices.
- Innovative/solution-oriented—Strong problem-solving skills, able to find ways to make things work.
- Drive—Taking initiative and working with minimal supervision and direction. Performing all duties in a manner which encourages attainment of the campaign's goals.
- Attention to detail—Exceptional ability to follow through and meet deadlines.
- Technology savvy—Comfortable and proficient with computer technology (proficiency with

Microsoft Office and possibly other programs/applications that apply to specific roles). Able to learn new programs quickly.

- Sound judgment—Maturity, good judgment, and strong decision-making and implementation skills.

### Responsibilities of All Staff:

- Promoting a humane and caring attitude toward all animals and treating all animals with respect and compassion at all times.
- Working courteously and cooperatively with colleagues, other organizations, and volunteers.
- Treating clients, co-workers, and others with respect and courtesy.
- Ensuring superior customer service by promptly addressing concerns, demonstrating respect and empathy, and resolving problems on the spot during walk-in or telephone call situations.
- Willingness to assist with tasks outside of primary realm of responsibility in a manner which demonstrates interest, care, and concern for the staff and public and animals we serve.
- Being alert to and providing information on success stories to appropriate team members.
- Participating in periodic team meetings to discuss goals and plans.
- Helping to ensure that all established procedures and policies are followed within the intended spirit of each.

### Terms of Employment:

*Note: These terms apply to a full-time position and may be adjusted for part-time staff on a case-by-case basis.*

- Exempt position.
- Veterinarians report to the Medical Director or Governance Board and work cooperatively with the Clinic Managers.
- Work schedule: Typically, a four-day work week for full-time staff.
- Benefits for full-time position include three weeks paid time off (for vacation, sick, and personal time), eight paid holidays, and a substantial employer contribution toward individual medical insurance.
- There is no minimum period of employment that is implied or guaranteed.
- Salary: \$125K to \$145K depending on experience.

*Humane Network, as the employer, does not and shall not discriminate on the basis of race, color, religion (creed), gender, gender expression, age, national origin (ancestry), disability, marital status, sexual orientation, or military status, in any of its activities or operations. These activities include, but are not limited to, hiring and firing of staff, selection of volunteers and vendors, and provision of services. We are committed to providing an inclusive and welcoming environment for all members of our staff, volunteers, subcontractors, vendors, and clients.*

### How to Apply:

Reach out to us to by calling Diane Blankenburg at 858-395-3677 or email [info@humanenetwork.org](mailto:info@humanenetwork.org). If you prefer, you may send a cover letter and resume to [info@humanenetwork.org](mailto:info@humanenetwork.org). We look forward to hearing from you!!

### About the Community:

Options Veterinary Care is in Reno, Nevada, *The Biggest Little City in the World*. A world-class tourist destination with a vibrant arts community, growing culinary scene and year-round outdoor activities — Reno has something for everyone. Only 45 minutes away is Lake Tahoe and some of the country's best ski resorts. Reno is also home to numerous hiking, biking, and kayaking options, as well as many casino-resorts and some of the nation's top special events: Burning Man, Hot August Nights, National

Championship Air Races, and more. US News and World Report ranks the University of Nevada, Reno as a national Tier 1 university. The area has become a manufacturing and technology hub with Apple, Switch, and Tesla all operating major facilities. Reno rests at a comfortable 4,400 feet above sea level and gets more than 300 sunny days each year. Average high temperatures are 46 degrees in January and December (the coldest months) and 92 degrees in July (the warmest). Learn more at [whyreno.org/livability](http://whyreno.org/livability).