\_\_\_Org Name\_\_\_ BOD Final Interview Form

**APPLICANT \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ INTERVIEWER \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**PHONE \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ DATE \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

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| 1. Tell us about your pets? |
| 1. Have you ever served on a board and if so, share one of your best and one of your worst prior board leadership experiences? |
| 1. What do you see as the appropriate role of the board? |
| 1. Give a couple of examples of your leadership and communication style in action. |
| 1. Share an example from your past work life that shows how you have addressed or resolved conflict. |
| 1. What is your understanding of the relationship between board members and staff? |
| 1. If you volunteer at \_\_\_Org Name\_\_\_ (now or in the future), how would you separate that from your role as a board member to prevent any possible conflicts between these two roles? Can you share a past example of when you were able to do that (or something similar)? |
| 1. What skills, connections, resources, and expertise do you have to offer and are willing to use on behalf of the organization? |
| 1. Are you willing to make the required financial commitment to \_\_\_Org Name\_\_\_? Are you willing to help with fundraising for \_\_\_Org Name\_\_\_? |
| 1. How do you prefer to receive information? Written documents, email, phone, text, or in-person meetings? |
| 1. What is your availability time wise? Are you able to attend monthly board meetings? Are you able to attend additional committee or planning meetings? Are you able to do work for NSPCA in addition to meetings? Are there any factors, commitments or time limitations that affect your ability to serve? |
| 1. Are you willing to attend a board retreat/training session? Could you do so if it took up time on two weekend days? |
| 1. Anything else you would like to tell us or any questions? |

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| **General Impressions:**  **Recommend Hire?**  \_\_ definitely yes  \_\_ maybe  \_\_ definitely no |

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| **Concerns or red flags:** |