

Which Animal Are You? Personal Behavioral Style Assessment Inventory Scoring

Please transfer your scores to the following table. (Note: Sometimes the "A" response appears first other times, the "B" response is first.)

Which Animal are You? Personal-Styles Scoring Sheet

Write the number you assigned to each statement after the corresponding question label below.

<u>O</u>	<u>G</u>	<u>D</u>	<u>I</u>
1A	1B	2B	2A
3B	3A	4A	4B
5A	5B	6B	6A
7B	7A	8A	8B
9A	9B	10B	10A
11B	11A	12A	12B
13A	13B	14B	14A
15B	15A	16A	16B
17A	17B	18B	18A
TOTAL:	TOTAL:	TOTAL:	TOTAL:

Total each column.

Now, compare the O and G scores. Which is higher? Write the higher score in the blank below and circle the corresponding letter:

_____ **O or G**

Then compare the D and I scores. Which is higher? Write the higher score in the blank below and circle the corresponding letter:

_____ **D or I**

Go onto the next page to learn the style type that most closely matches your responses.

SO WHAT'S THE VERDICT?

Here's how to figure out which style is most descriptive of you along with a quick recap of what makes that style tick.

_____ Check here if you circled the **G** and the **D**. This means you show many of the qualities of a **LION** or Director style.

Strengths: Administration, taking initiative

Weaknesses: Impatience, insensitivity

Irritation: Indecision

Goals: Productivity, control

Fear: Being hustled

Motivator: Succeeding

_____ Check here if you circled the **O** and the **D**. This means you show many of the qualities of a **CHIMPANZEE** or Socializer style.

Strengths: Persuasion, interacting with others

Weaknesses: Disorganization, carelessness

Irritation: Routine

Goals: Popularity, applause

Fear: Loss of prestige

Motivator: Recognition

_____ Check here if you circled the **O** and the **I**. This means you show many of the qualities of a **GOLDEN RETRIEVER** or Relator style.

Strengths: Servicing, listening

Weaknesses: Oversensitivity, indecision

Irritation: Insensitivity

Goals: Acceptance, stability

Fear: Sudden change

Motivator: Involvement

_____ Check here if you circled the **G** and the **I**. This mean you show many of the qualities of a **FOX** or Thinker style.

Strengths: Planning, analyzing

Weaknesses: Perfectionist, overly critical

Irritation: Unpredictability

Goals: Accuracy, thoroughness

Fear: Criticism

Motivator: Progress